



ERASMUS+

Project no. 2018-1-R001-KA204-049335



**“Incredible Practitioners to empower adults
with disABILITIES through
Education, Employment & Social Entrepreneurship”**

Pack 1 - Teamwork



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WHAT IS A TEAM?

A group of people working together to achieve a common goal.

WHAT IS TEAMWORK?

The ability to cooperate and communicate effectively with others to achieve a common goal.



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BENEFITS OF TEAMWORK...

- ✓ Improves the working environment
- ✓ Keeps communication consistent
- ✓ Relieves stress
- ✓ Reduce errors
- ✓ Keeps communication lines open



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KEY TEAMWORK SKILLS

- ✓ Communication
- ✓ Conflict Management
 - ✓ Listening
 - ✓ Reliable
- ✓ Decision Making
 - ✓ Respectful



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CHARACTERISTICS OF EFFECTIVE TEAM MEMBERS

- ✓ The members are supportive to achieve the results.
- ✓ The members avoid “winning” or looking good at the expense of other.
- ✓ The members are open to the ideas of others.
- ✓ The members share information and ideas.
- ✓ The members support the contribution of others.



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WHAT MAKES A SUCCESSFUL TEAM?

- T** Talents (i.e., skills and abilities)
- E** Enthusiasm (i.e., shared excitement and interest)
- A** Adaptable (i.e., flexibility is key to face unforeseen roadblocks)
- M** Mutual respect (i.e., valuing everyone’s contributions)
- W** Working Together (i.e., common purpose to deliver results)
- O** Organized (i.e., clear structure, expectations, roles, etc.)
- R** Recognition (i.e., continuous feedback)
- K** Knowledge (i.e., having the required knowledge to achieve the common purpose)

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https://www.google.com/search?q=teamwork&source=lnms&tbn=isch&sa=X&ved=0ahUKEwiqxfHttziAhWR7KYKHYYWsCngQ_AUIECgB&biw=1354&bih=608#imgrc=0RaQ_016ksqQGM: